

Equal Opportunities Form

The Other Room wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The theatre needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to key senior staff.

Please return the completed form along with your application to ben@otherroomtheatre.com. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

Gender Male • Female • Non-Binary • Prefer not to say •

Are you married or in a civil partnership? Yes • No • Prefer not to say •

Age

16-24 • 25-29 • 30-34 • 35-39 • 40-44 • 45-49 • 50-54 •
55-59 • 60-64 • 65+ • Prefer not to say •

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English • Welsh • Scottish • Northern Irish • Irish •
British • Gypsy or Irish Traveller • Prefer not to say •

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean • White and Black African • White and Asian • Prefer not to say •

Any other mixed background, please write in:

Asian/Asian British

Indian • Pakistani • Bangladeshi • Chinese • Prefer not to say •

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

African • Caribbean • Prefer not to say •
Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab • Prefer not to say • Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes • No • Prefer not to say •

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual • Gay woman/lesbian • Gay man • Bisexual •
Prefer not to say • If other, please write in:

What is your religion or belief?

No religion or belief • Buddhist • Christian • Hindu • Jewish •
Muslim • Sikh • Prefer not to say • If other religion or belief, please write in:

Social Environment

Studies are showing that 'class' is again becoming a major determinant to many people's opportunities. Please help us track this through ticking the box that best describes your occupation, or, if you live with your parents/guardians, the occupations of your parents/guardians:

Higher managerial or professional occupations or a large employer []	Small employers & own account workers []	Routine occupations []
Lower managerial and professional occupations []	Lower supervisory & technical occupations []	Never worked/long-term unemployed []
Intermediate occupations []	Semi-routine occupations []	

- Prefer not to say
- If other, please write in:

What is your current working pattern?

Full-time • Part-time • Prefer not to say •

What is your flexible working arrangement?

None • Flexi-time • Staggered hours • Term-time hours •
Annualised hours • Job-share • Flexible shifts • Compressed hours •
Homeworking • Prefer not to say • If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None • Primary carer of a child/children (under 18) •
Primary carer of disabled child/children •
Primary carer of disabled adult (18 and over) • Primary carer of older person •
Secondary carer (another person carries out the main caring role) •
Prefer not to say •

Thank you for completing this form.